

THINK VISAS. THINK CORPORATE. THINK XPATWEB.

ABOUT US

As the **premium immigration practice** in South Africa, our firm provides a holistic solution to South African and large international employers. The variety of clients we serve means we are very well versed on how to optimally serve their respective requirements, the nuances of the South African Embassies and unique Government landscape to provide a seamless service. We are considered one of the more prominent, yet highly specialised, providers of expatriate solutions in South Africa, with our largest client having well over **1,200** inbound expatriates.

One of our key strengths are that our team consists of over **140+ resilient professionals** that include market leading immigration specialists, tax advisors, attorneys, chartered accountants, remuneration and payroll specialists, and certified financial planning which allows us to provide complete expatriate and international mobility solutions.



SCAN ME

Premium work permit and immigration provider in South Africa offering a bespoke and comprehensive service to corporates and professionals.

100%
**WORK VISA
SUCCESS RATE**
WITH EXPEDITED DELIVERY

HOLISTIC EXPATRIATION SOLUTIONS



South Africa
Work Visas



Short-Term
Work Visas



Trusted Employer
Scheme



Remote Work
Visas



Permanent Residence
Permits



Business
Visas



Corporate
Visas



Africa
Visas



Immigration Compliance
Auditing & Visa Validation



Immigration Tracking
System

I SOUTH AFRICA WORK PERMITS

Intra-Company Transfer Work Visa

An intra-Company Transfer Work Visa allows professionals to transfer from an international business to a South African affiliated company.

More about the Intra-Company Transfer Work Visa

- The Intra-Company Transfer Work Visa is issued for up to four-years and is not renewable.
- The Assignee must have been in the employ of the international affiliate company for a minimum of 6 months at the date of application.
- This work visa category has the fewest requirements and allows for **quick mobilisation** of an assignee.
- The company must develop a **skills transfer plan** to upskill a South African Citizen or Permanent Resident holder.

Critical Skills Work Visa

The Critical Skills Work Visa is the most sought-after visa aimed at skilled professionals.

Benefits of a Critical Skills Work Visa

- No market labour test is required where the applicant's occupation is on the Critical Skills List.
- The holder of a critical skills work visa immediately qualifies for **permanent residency** with an offer of permanent employment and 5 years post qualification experience.
- The Critical Skills Work Visa is valid for up to **five years and is renewable** in South Africa.

General Work Visa

A General Work Visa is issued to professionals who do not qualify for a Critical Skills Work Visa and wishes to take employment for a fixed term period of five years. It is important to note that it is a quintessential requirement to obtain a certificate from the Department of Employment and Labour that no suitable South African Citizen or Permanent Residence holder can be found to fulfil the position.

Benefits of a South African General Work Visa

- The General Work Visa is valid for up to **five years and is renewable** subject to a new labour market test.
- Department of Labour Certificate may be **waived** where the employer can motivate the expertise of the sought after skill.
- Where you hold a General Work Visa for more than five continuous years, you may progress to apply for a South African **Permanent Residency Permit**.

Short-Term Work Visa

A Short-Term Work Visa, known as a Visitor Visa in terms of Section 11(2) of the Immigration Act, 2002, is available to foreign nationals who need to work in South Africa for a period of up to 180 days on a short-term basis.

Benefits of a Short-Term Work Visa

- A Short-Work Term Visa allows the holder to work in South Africa on a short-term basis.
- The visa can be issued as a **multiple entry visa**.
- The visa application is **processed within 5 – 10 business days** (country dependent).
- The initial visa is issued for a period of up to 90 days and may be **renewed** once in South Africa for a further 90 days.

Remote Work Visa

A Remote Work Visa is available to Digital Nomads who earn above a certain threshold and would like to work on a remote basis in South Africa.

More about the Remote Work Visa

- Allows access to South Africa's lifestyle and leisure activities while **maintaining employment** abroad.
- To temporarily sojourn in South Africa for a period of up to 36 months and is **renewable**.
- To apply you must earn **R1 million annually** (*USD 57 000).

**Exchange rate at the date of printing*