

07:30 ARRIVAL AND REGISTRATION

08:45 JEREMY MAGGS | Introduction and Welcome

09:00 YUSUF SIMONS | Acting DDG: Immigration Services at DHA accompanied by:
ADVOCATE DEON ERASMUS | Acting Chief Director: Permits & PHINDIWE MBHELE | Director: Corporate Accounts Unit

Keynote Address: The attendance of the most senior team from the Department of Home Affairs emphasises the importance that foreign investment and critical skills are opportunities provided for in South Africa. The presentation will include the new Critical Skills List, central adjudication structure, challenges and new initiatives. This is a critical presentation for any large corporate with work visa requirements and to meet the key decision makers from the Department of Home Affairs.

10:00 PROF KEITH ENGEL | CEO at South Africa Institute of Tax (SAIT)

The value of foreign nationals in South Africa and policy as an enabler. Professor Engel was previously the Head of Policy at National Treasury and currently the CEO of SAIT; one of South Africa's largest professional bodies. He was and remains instrumental in giving input to South African legislation and being from the United States, he has an in-depth academic and professional understanding from both a policy and practical perspective. Tax professionals are also now on the new critical skills.

11:00 TEA/COFFEE BREAK

11:30 SONWABO SIBAYI | Consul at the South African High Commission, London

Some insights from London. With over 20 years of experience in the United Kingdom, based at the High Commission at Trafalgar Square, he is one of the most respected and recognised officials for service to his country. He will call in from the United Kingdom and from his personal perspective share his journey, his personal account of his experience in London over the last decades. Specific areas covered will include support to South Africans living and working in the UK as well facilitating work visa applications for skilled expatriates to South Africa.

12:10 JERRY BOTHA | Managing Partner at Tax Consulting SA, Principle Author of Lexis Nexis "Expatriate Tax"

Seven Laws of Remote Working and Three Bucket Solution. This will cover the key aspects and current leading practice solution where the employer and employee are based in different jurisdictions.

12:45 LUNCH

13:45 LEVI SCHOOLING | Expatriate Solution Specialist at Xpatweb

SAQA Restructuring and the Impact of NQF Levels Minimum Requirements. Levi worked for South African Qualifications Authority (SAQA) for seven years before joining Xpatweb in 2020. He continues to interact with SAQA and other stakeholders daily as part of his role and will be unpacking the restructuring of SAQA, incorporating NQF levels in the new Critical Skills list and the importance of a proactive approach to visa facilitation.

14:15 TANYA TOSEN | Master Mobility Specialist at Tax Consulting SA

Mobility & Tax. Tanya has been at the forefront of international mobility review for some of South African's largest international employers. Her session will specifically cover latest leading practices with an emphasis on (a) knowing the cost of expatriation, (b) employee certainty on take-home pay, and (c) past Covid and remote working practices developing.

15:00 INSIGHT FROM LEADING HR EXECUTIVES | Facilitated by Jeremy Maggs

Panel Discussion. Nanda Scott (Group Executive & Group Chief Human Capital Officer at inq), Menushka Van Der Westhuizen (Head of HR: Africa Hubs for Saint-Gobain) and Sharganni Pillay (Remuneration and Benefits Manager at Japan Tobacco International) will share their experience and knowledge on Global Mobility today, including competing to attract talent, skills transfer initiatives, the impact of legislation changes on business and the responsibilities and obligations of employers.

16:00 STANDARD BANK SOUTH AFRICA | Importance of International Mobility

A Case Study. They will share with us their story of innovation and the journey of the bank into Africa and the key importance of international mobility in executing their business strategies.

16:45 MARISA JACOBS | Managing Director at Xpatweb | Closing